



FREEZE TO NEW INJURY MANAGEMENT/RTW COR CERTIFICATIONS

New Westminster, B.C., Update January 22, 2014 — the temporary freeze placed on any **NEW** Injury Management (IM) / Return to Work (RTW) COR certifications remains in effect for 2014.

What about existing IM/RTW COR Certifications?

Employers who are already IM/RTW COR certified should continue to conduct and submit their IM/RTW Maintenance or Recertification audits to the BCCSA using the COR IM/RTW Audit Document.

Background

In 2012, WorkSafeBC conducted a complete review of the Certificate of Recognition (COR) Program. At the conclusion of the review, it was determined that COR is positively associated with injury rate reduction, but further evidence was required on IM/RTW outcomes. This review resulted in a freeze on any NEW Injury Management/RTW certifications being issued as of January 1, 2013 until further analysis had been completed and results reviewed. The BCCSA is continuing to work with the other COR Certifying Partners and WorkSafeBC to revise and improve the Injury Management/Return to Work COR standard.

In the meantime, the best way for an organization to have a positive impact on the lives of their workers, and their Experience Rating, is to have a fully functioning Health and Safety Management and Injury Management/Return to Work system in place.

The Certificate of Recognition Program is a foundational program for many Health and Safety Associations in B.C. and across Canada. COR has been an industry tool for improving safety management systems and has been a cornerstone in building a safety culture across B.C.

We will continue to communicate with our members and partner organizations as further information becomes available.