

2012 Annual Report



RAISING AWARENESS, REDUCING INJURIES

WHO WE ARE

The BC Construction Safety Alliance is a not-for-profit association that provides services to over 39,000 construction companies employing over 180,000 workers. We are funded by industry, through WorkSafeBC annual assessments; and governed by a Board of Directors whose members are representative of all areas of the industry: residential; road building; aggregate; ready-mixed; industrial, commercial, and institutional; and heavy construction.

WHAT WE DO

Worker safety is our number one priority. To that end, we offer a range of services, including the Certificate of Recognition (COR), that (a) focus on injury prevention and creating or enhancing a culture of safety on construction sites; and (b) meet a diversity of needs among owners, managers, supervisors, and workers. All Sector 72 construction employers, plus select aggregate and ready-mixed employers, are eligible to participate in COR and utilize our services.

As the primary voice for construction safety in BC, we also represent our members to all levels of industry, government, and WorkSafeBC.

OUR MISSION AND VALUES

Our mission is to build and promote a positive safety culture with construction industry stakeholders in British Columbia. We have the following core values:

- Safety is everyone's responsibility;
- Openness and transparency in our industry relationships and our day-to-day operations is essential;
- Collaboration between employers regarding workplace safety is crucial;
- Injury prevention, education, and management are critical components of our work; and
- Creating and maintaining partnerships with construction industry stakeholders is vital.

OUR VISION STATEMENTS

- Reduce injuries;
- Ensure injured workers return to meaningful work as early and safely as possible;
- Ensure BCCSA is known by stakeholders as the leading safety resource for the construction industry; and
- Be respected and valued by the construction industry as an organization that is easily approachable and provides excellence in service to its members.

BOARD OF DIRECTORS 2012 - 2013

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Winvan Paving Ltd.

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Partner Organizations

- British Columbia Construction Association
- BC Ready-Mixed Concrete Association
- BC Road Builders & Heavy Construction Association
- BC Stone, Sand & Gravel Association
- Canadian Home Builders' Association of British Columbia
- Independent Contractors and Businesses Association
- WorkSafeBC

Committees

- Aggregate Producers Workplace Safety Committee
- Asphalt Technical Advisory Committee
- BC Ready-Mixed Concrete Safety Committee
- COR Technical Advisory Committee
- Prime Contractors Committee

A MESSAGE FROM THE EXECUTIVE DIRECTOR



We are about prevention and assistance, not enforcement— an important reason why we exist.



Mike McKenna
Executive Director

2012 was an exciting year for the BCCSA as we, like the industry we represent, built on our strong foundation and moved forward as the primary voice for construction safety in British Columbia.

We continued to find ways to provide straightforward, practical, and direct services that help employers be safe in a potentially dangerous industry. In particular, the BCCSA stepped up the development and delivery of direct on-site services.

In 2012 our Regional Safety Advisers routinely visited contractors to answer questions, provide advice and assistance on getting safety 'buy-in' and/or developing safety programs, and assisted them with benefitting from the COR program. Throughout the year we received positive feedback from companies that were glad to discover that these BCCSA safety experts at their door were there to help, no strings attached. This reassurance—that we are about prevention and assistance, not enforcement—is an important reason why we exist and continues to be the BCCSA's driving force.

In 2012 the proctoring requirement for the Construction Safety Training System (CSTS) was removed which made the course more accessible as it could be taken from any computer, as opposed to a computer in a designated facility. BCCSA's

CSTS -09 on-line safety training program is acknowledged industry wide as an excellent learning tool for individuals who are either new to construction or have never had formal safety training. No wonder, then, that so many companies and organizations adopted the program this year. It continues to be a great tool for employers to ensure their new workers receive documented safety training.

We continue to certify companies in the Certificate of Recognition (COR) program and have seen the program become increasingly recognized by companies, organizations, and purchasers of construction as an important tool for ensuring safe worksites and demonstrating a strong commitment to safety overall. As part of the benefit of the program COR certified companies have received hundreds to thousands of dollars of incentive payments.

We also got out and made face-to-face contact with construction employers throughout the province through our BCCSA regional breakfasts, worksite safety lunches. We spoke at various instructional trade workshops, educational programs, and industry partner association meetings to raise awareness of the importance of workplace safety and the Alliance's member services.

We hope all of our members will take advantage in 2013 of the many value added safety programs and service offerings the BCCSA can provide.

Mike McKenna

A MESSAGE FROM WORKSAFEBC



We know that by working together with the BCCSA our message and our mutual efforts can reach many more employers and workers.



Dale Walker

Director, Industry and Labour Services

WorkSafeBC's mission is to keep workers in British Columbia free from workplace injuries, disease and death. We work toward the day when every worker in every industry in our province comes home safe and sound, each and every day. As part of our efforts to achieve this goal, WorkSafeBC partners and consults with Industry and Industry Associations throughout BC. We work together to provide important health and safety information, OH&S resources, and disability management information and resources to all of BC's employers and workers.

The construction industry, like many other industries, faces health and safety challenges. WorkSafeBC is very concerned about the number of injuries and serious injuries occurring on large and small construction sites throughout the Province, (serious injuries are those that result in life altering consequences for workers). We are also concerned about the amount of time it is taking to get injured workers back to their original jobs or, alternatively, to accommodated work. We want to ensure that the critical and healthy links between workers and their work, their employers, and their work-mates does not wither or become

permanently severed. It is, therefore, increasingly critical that health and safety and effective disability management practices be made the priority at every construction worksite in British Columbia.

WorkSafeBC supports the BC Construction Safety Alliance to accomplish its goals of worker safety, injury prevention, and improved early and safe return to work outcomes. We know that by working together with the BCCSA our message and our mutual efforts can reach many more employers and workers. With their knowledge, history and credibility in the industry, the dedicated health and safety professionals at the BCCSA leverage that industry specific knowledge to help them in their work with construction workers and employers to educate and consult around occupational health and safety, injury prevention, improved safety culture, and robust return to work systems.

Working together, WorkSafeBC, the BCCSA, the many construction industry associations, and every single employer and worker in the construction industry need to ensure that worker safety is the top priority. We need to make work-related injuries and deaths a thing of the past. There is much work yet to be done. The BCCSA is a tremendous partner in this work. We look forward to a better future.

Dale Walker

THE YEAR IN REVIEW

2012 was an exciting year for the BC Construction Safety Alliance as we, like the industry we represent, continue to build on our strong foundation and moved forward as the primary voice for construction safety in British Columbia.

We work to find ways to provide straightforward, practical, and direct services that will help employers be safe in a potentially dangerous industry. This involved many internal changes to increase effectiveness in the COR program and a

continued emphasis on direct outreach services.

The following is a review of the highlights of the 2012 year. Additional details on our services and programs are available at our website: www.bccsa.ca.

MEMBER AND INDUSTRY SERVICES

Certificate of Recognition (COR)

BCCSA's Certificate of Recognition (COR) program is becoming BC's safety calling card for construction. With many prime contractors streamlining the bidding process for COR certified companies and many others making COR certification a requirement of their sub trades, the program is increasingly recognized by companies and organizations as an important tool for health and safety.

We promoted COR through five regional BCCSA contractor breakfasts held in



We found COR gave us the guidelines to enhance the quality of our existing health and safety program. For us, the COR certification process was insightful; it brought our whole program together and made it useful for not only the employee but for the employer as well. Working with the BCCSA has been nothing but a positive experience! The staff let you know they are there to help and always just a phone call away."

Angela Verleur, Office Administrator/Safety Coordinator, Key Largo Electric, Surrey, BC, on working with the BCCSA to achieve COR certification.



Angela Verleur with Jay Eidsness, Journeyman Electrician,

Abbotsford, Coquitlam, Kelowna, Prince George and Victoria. The breakfasts recognize local COR contractors, provide a topical safety presentation, and raise awareness of the Alliance in general. They represented one prong of a provincial outreach strategy designed to spread the word about BCCSA's many services.

We continue to certify companies in the



PCL is truly committed to health and safety. Having a COR certificate makes the health and safety review process easier for both our sub trades and for PCL because the Certificate tells us automatically that a COR certified company has an active health and safety program. It also gives us confidence that they are committed to health and safety. For those companies that don't have a COR we make sure that they know that COR certification not only helps them ensure that they have a current and WorkSafeBC compliant program but we also emphasize the opportunity for financial incentive payment from WorkSafeBC.

Lou Metcalfe, District Health, Safety and Environment Manager, PCL Constructors WestCoast Inc., Richmond, BC, on the benefits of COR certification for subtrades.



PCL's team at the BC Hydro Mount Pleasant Substation Building in Vancouver. Photo courtesy of Grant Mattice.

Certificate of Recognition (COR) program. In 2012 we saw great improvement to the COR program including:

- Performed a comprehensive review of the 2 day COR Auditor Training course
- Released a Student Audit Assignment (a final exam student's must pass in order to obtain their Internal COR Auditor certificate)
- Released a new electronic audit document (Version 2);
- Enhanced administration of the program with changes in internal COR processes, and changes and additions to the internal COR team;
- Increased promotion of the program at BCCSA contractor breakfasts;
- Recognized new COR companies at BCCSA contractor breakfasts;
- Revised the COR information package to ensure clear understanding of program benefits and requirements; and
- Clarified and streamlined audit processes and procedures.

There are two types of COR: Large (20 employees or more) and Small (19 employees or less). Companies earn COR by implementing health and safety management systems and passing audits. This qualifies them for incentive payments from WorkSafeBC.

1,211 companies achieved COR in 2012. A total of 741 achieved Health and Safety COR (540 Large COR and 201 Small COR), an increase of 37 brand new COR companies from the end of 2011 (496 Large, 208 Small). A total of 470 companies achieved Injury Management COR (362 Large and 108 Small) by the end of 2012. In all, \$11,080,428 in

incentive payments to COR companies were awarded.

Although WorkSafeBC's review determined that COR is positively associated with injury rate reduction, at the conclusion of 2012 a temporary freeze on any new IM/RTW COR certifications was put in place by WorkSafeBC.

Throughout the coming year the BCCSA will be working with WorkSafeBC and the other COR Certifying Partners to bring about reinstatement of the RTW/Injury Management COR certifications.

Safety Consultation

In an effort to provide contractors with more straightforward, practical, and direct assistance that can be applied to the jobsite right away the BCCSA has developed and implemented the following initiatives:

Injury Management Consultation

BCCSA's Injury Management service provides one-on-one personalized consultation, including job site visits to help employers create a new injury management (IM) program or enhance an existing one; resolve claims questions; and help companies get their employees back to safe and meaningful work as early as possible; and assist companies certify in IM/RTW COR.

BCCSA's Coordinator also works to develop resources for employers and presents regularly about the benefits of injury management to OH&S students at various educational institutes and facilities.

In addition, in 2012 the Coordinator worked alongside WorkSafeBC to identify



B&B's head office in Richmond, BC

and assist companies at risk of increases to their annual WorkSafeBC assessment payments as part of the phase out of WorkSafeBC's experience rating system for construction.



As a partner/owner at B&B Contracting we decided it was time to look at and address our overall costs related to duration of claims and look at improvements to our safety culture. Stan Weismiller of Winvan Paving connected me with Vernita Hsu, BCCSA's injury management coordinator, and RSA, Jeff Lyth, who met with me to review our existing program. Together we came up with a roadmap for injury management and put a safety committee in place. Now everybody has their 10 minute tailgate meeting in the morning. It's a safer culture. Near miss tracking is now part of our program and man days lost has significantly reduced because we have a great back to work program. It has been a huge success."

Steve Stew, Partner/Safety Chair, B&B Contracting, Surrey, on results he's seen since using the injury management consultation service from the BCCSA.

Regional Safety Advisers

Regional Safety Advisers are located regionally throughout the province supporting contractors who have safety questions or concerns, are looking to develop safety programs and materials, or wish to prepare for COR. RSA's provided advice and assistance throughout the year to companies that were glad to discover that these BCCSA safety experts at their door were there to help, no strings attached. This safety resource is an important reason why the initiative has been positively received and safety advisers now cover each major region.

Two RSA's were added in the summer of 2012 to meet growing demand in all regions for the popular – and free – direct member service: Mary Jo Wilson, RSA Vancouver Island; and Rob Zygmanski, RSA, Northern BC.



Stone Pacific Contracting, Estimator & Project Manager, Curtis Mose pictured



We first learned about the Regional Safety Advising service when Mary Jo came and knocked on our door. The Regional Safety Advising is a great service, free of charge. It provides a huge amount of value. We are doing stuff we never would have done without Mary Jo's wealth of knowledge and motivation.

Melissa Clark, Safety Coordinator, Stone Pacific Contracting, Duncan, BC shares her experience working with RSA, Mary Jo Wilson.



When I was relatively new as a safety coordinator, Jeff was rather helpful in steering me in the right direction and providing insights into various concerns of the construction safety issues, also diligently answering any question I had. He guided me to a number of resources that proved valuable in attaining a higher level of experience. Anything I didn't understand I knew he'd be able to steer me in the right direction."

Al Schaubroeck, Trade Safety Coordinator, Power Drywall (2005) Ltd., Langley, BC on being able to reach out to RSA, Jeff Lyth for safety advice over the years.



Al Schaubroeck of Power Drywall (2005) Ltd.



Mike Lone



John has been instrumental in understanding the COR elements for a health and safety manual. With John regularly touching base to see what he could do to help out, and his willingness to meet on weekends he has helped keep us on track towards achieving COR certification even through what's been a very busy time for us.

Mike Lone, General Manager, Ryder Roofing Ltd., Kelowna, BC on the value of the consultation service they've received from RSA, John Penrice and the BCCSA.

Safety Training and Certificate Programs

BCCSA provides fundamental safety training for all sectors of the construction industry, with courses and programs for everyone from owners and managers to workers and flag persons to safety specialists. The following is a review of the highlights for 2012.

Courses

We offer a range of courses designed to assist companies of all types and sizes to establish and maintain effective health and safety programs. As an association dedicated to safety and being non-profit we put great importance on providing our members with access to fundamental training, with the majority of our courses at no cost. Accessibility to training is key so employers can either register workers online for our scheduled courses throughout the province or have the option of holding courses for a minimum

number of workers at facilities of their own choosing.

In 2012 the first collective instructors' workshop was held for BCCSA instructors and is shaping up to become an annual occurrence.

The following safety courses were offered, drawing a total registration of 1,080 owners, managers, supervisors, and workers province-wide:

- Foundations for Health and Safety Excellence
- Principles of Injury Management
- Principles of Health and Safety Management
- Train the Safety Trainer
- COR Auditor



Urvi Ramsoondar, BCCSA Manager of Services, leading the COR Auditor Instructor course

Construction Safety Training System (CSTS-09)

In 2012 the proctoring requirement for CSTS was removed, meaning the final exam can be taken from any computer, as opposed to a computer in a designated facility.

CSTS-09, is a worker-specific program that is the only one of its kind in BC and is acknowledged industry wide as an excellent tool for individuals who are either new to the construction industry or have not had formal safety training. A growing number of companies and organizations, have adopted CSTS as mandatory for all their workers and/or

students. Besides learning how to be safe on the job, CSTS-09 graduates may also improve future employment prospects by being able to include safety training as part of their construction experience. It also continues to be a great tool for employers to ensure their new workers receive documented safety training.

CSTS-09 can be taken online through the BCCSA or through one of our partner organizations. For a full listing go to our website at www.bccsa.ca.

In 2012, 6,384 individuals completed the course – an increase of nearly 2,726 from 2011. Also, more and more of the industry is recognizing the value of CSTS training. In 2012, 6 Unions, 5 School Districts, and 4 Post-Secondary Institutions incorporated it in their trades and apprenticeship programs while a number of prime contractors have made CSTS mandatory for workers, including EllisDon.



EllisDon's Transportation Management Centre



Our Safety Director of B.C. and Alberta decided it was our goal to put everyone who needed to be onsite through the Construction Safety Training System (CSTS). We keep a large safety certificate inventory to track all the courses that our people have participated in so we can ensure people on site have the required knowledge and inventory of safety skills. CSTS is a way to ensure all people who need to be onsite are trained, and the system provides the mobility and flexibility that employees can do it stop and start at their own convenience, this is an added bonus.

Pamela Armstrong, Executive Assistant to VP of British Columbia, EllisDon, Richmond, BC

Construction Safety Specialist (CSS)

Many regional by laws in BC and other provinces require companies to employ a CSO equivalent or greater designated safety professional on their worksite. The BCCSA's CSS provincial designation meets this requirement. Individuals with education and 3 years' experience in construction safety management can challenge the Canadian Construction Association's Gold Seal Construction Safety Coordinator (CSC) exam.

Traffic Control

The BCCSA offers three types of comprehensive training in traffic control:

- **Standardized Traffic Control Person (TCP).** This two-day training session is designed to qualify those who work as high-risk Traffic Control Persons (TCPs) throughout the province of BC. This comprehensive, 2-day course consists of classroom and practical training and is the only standardized program of its kind acceptable to WorkSafeBC under Section 18 of the Occupational Health and Safety Regulation for high-risk traffic control.
- **The Emergency Scene Traffic Control** course was developed for a broad scope of first responders to address the 6 points set out in the WorkSafeBC guideline for Emergency Scene Management. There is a 3 ½ hour workshop portion of the course as well as an optional practical component for experience in the field. Where the traffic control situation will persist for longer than 2 hours, and it is necessary to direct traffic through sections of a two-way road temporarily reduced to one lane, it is expected that the emergency services' worker directing traffic would be trained in the manner of the high-risk TCP.
- **Firefighter Emergency Scene Traffic Control** course is a one-day course, which includes both classroom and practical training, is designed to ensure the safety of firefighters who attend emergency scenes.

During the year, a number of activities related to the traffic control program took

place, in order to enhance both the quality of and access to training. These were:

- Meeting of BCCSA's Master Trainers to review and make changes to existing materials and instructional methods;
- Creation of new electronic instructor submission portal for class rosters.

In 2012, a total of 5,440 new TCPs were trained and 787 were re-qualified, for a total of 20,451 who have received

standardized TCP training since the start of the program in 2003. 179 participants took the emergency scene training, for a total of 1,121 since 2011; and 508 participants completed the firefighter emergency scene training, for a total of 2,675 since 2011.



BCCSA's Master Trainers meet as part of ongoing efforts to ensure the traffic program is up-to-date and relevant

Technical High Angle Rope Rescue Program (THARRP)

This program prepares fire department personnel in technical rescue procedures for workers in distress working at heights (e.g., tower crane operators). It was established in 1991 by the Greater Vancouver Regional District Fire Chiefs, in response to stated needs of industry.

The THARRP program is administered by the BC Construction Safety Alliance (BCCSA), and overseen by the Technical High Angle Rope Rescue Steering Committee. The committee is comprised of representatives from BC Professional

Fire Fighters' Association, BC Fire Chiefs' Association, participating employers, labour, BC Construction Safety Alliance and WorkSafeBC.

The following are program statistics for 2012:

- 138 instructors for 33 fire departments;
- Instructors trained a total of 34,320 hours and completed 14 industrial rescues; and
- 80 crane inspections were conducted.



A member of the Technical High Angle Rope Rescue Program makes use of the training

LIAISON AND OUTREACH

Industry Organizations and Agencies

In order to ensure our members are informed about safety programs, training, services and resources that are available to them, and that industry and government organizations and agencies are aware of BCCSA activities with and on behalf of its members, BCCSA liaises and partners with a variety of organizations and agencies. The following are highlights of these activities in 2012:

- Continued as a member of BC NAOSH and supporter of the annual North American Occupational Safety & Health (NAOSH) week and annual awards luncheon, promoting OH&S and recognizing member companies that won awards for their safety efforts;
- Participated in the annual Bridging the Gap conference: co-presented with WorkSafeBC an Injury Management - Making it Work presentation; provided a presentation on Alliance programs and services, a Safety Leadership in Construction seminar by BCCSA Board Member, Brooks Patterson, and a New Worker Orientations session by BCCSA RSA, Rob Zygmunski; sponsored Get Their Attention: Toolbox talks that Work presentation by Bob Aitken, VCC; and hosted a 2-day, preconference Traffic Control Person training course;
- Partnered with WorkSafeBC on first bilingual (English and Chinese) “Slow Down” campaign that encouraged drivers to slow down through roadside construction zones;
- Partnered with WorkSafeBC on an outreach initiative to provide an overview of the experience rating (ER) system changes and assist at-risk employers with ways to reduce accidents and injury duration;
- Co-sponsored the Steep Slope Roofing symposium with the Roofing Contractors Association of BC (RCABC) and WorkSafeBC to provide employers, contractors, and subcontractors with information around fall protection for

projects;

- Continued to co-sponsor the Canadian National Institute of the Blind (BC/Yukon Region) eye safety workshops for the construction industry along with WorkSafeBC and the BC Association of Optometrists. The province-wide workshops utilize real-world examples of what it would be like to live without sight, and stress the importance of wearing eye protection on construction sites in order to prevent devastating accidents;
- Co-presented the 2012 Workplace Health and Safety Innovation award, sponsored by the Independent Contractors and Business Association (ICBA);
- Co-presented the BC Ready-Mixed Concrete Association’s 2012 Safety Innovation award; and
- Joined WorkSafeBC and other industry organizations in commemorating workers killed by workplace-related incidents and illnesses in 2012 at the annual Bentall Memorial and Day of Mourning ceremonies.

In other activities, BCCSA continues to support the “Dig Safe BC!” initiative by the BC Common Ground Alliance and currently sits on their Board of Directors.



Graham Construction workers and their families.



BCCSA Executive Director, Mike McKenna speaks to the media and crowd at the launch of the first “Slow Down” bilingual sign campaign.



Phil Hochstein, ICBA President (Left) Mike McKenna of BCCSA (next to Phil); and David Anderson, WorkSafeBC (far right), present the safety innovation award to Dennis Brode, Corporate Safety Director, Gisborne Group.



BCCSA COR Administrator, Miriam Ng tends the BCCSA exhibitor booth where she mixed and mingled with participants at the annual Bridging the Gap conference.

Regional Partners

Working with our regional partners throughout the year helps with the success of new initiatives like our regional breakfasts while also making direct connections with members about our ongoing programs like COR and CSTS. In 2012, the following are examples of activities that helped us raise awareness of the importance of workplace safety and our member services:

- Hosted a partner organization meeting, Annual General Meeting, and the BCCSA’s annual Christmas Open House;
- Co-hosted exhibitor booths with the Vancouver Island Construction Association at the Upper Island Safety Conference and the BCCA North at the BC Natural Resource Forum;
- Introduced new BCCSA Regional Safety Adviser for Northern BC at BCCA North member dinner, and BCCSA RSA for

Vancouver Island at Vancouver Island Construction Association (VICA);

- Provided presentations at various events related to the following partners and affiliates: VRCA, Fraser Valley Chapter of the Canadian Society of Safety Engineers, the BC Wall and Ceiling Association, BC Stone, Sand and Gravel Association, CHBA BC Sea to Sky Chapter, COCA, Prince George Construction Association, ICBA, the BC Ready-Mixed Concrete Association, and the BC Road Builders & Heavy Construction Association;
- Provided presentations to various member companies, School District Heavy Equipment Operator courses, and Secondary School pre-apprenticeship programs;



BCCSA Manager of Services, Urvi Ramsoondar and VICA Member Services Coordinator, Dawn Charity at the Upper Island Safety Conference.



Jeff Lyth, BCCSA Regional Safety Adviser for the Lower Mainland presenting at the VRCA Construction Learning Forum.



Pictured at a March meeting are representatives from BCCSA partner organizations

- Attended industry related events such as: an electrical hazards seminar at UBC's Kelowna campus, where BCCSA staff were able to distribute information on the Alliance's safety services and make contact with local contractors and owners, and the Line Contractors' Association AGM with a COR question and answer period discussion;
- Led a discussion on the many shared challenges associated with instructor identification, orientation, and review at a recent training forum for BC safety association training managers hosted by the BC Maritime Employers Association;
- Sponsorship of Heavy Metal Rocks events in Kamloops, Kelowna, Nanaimo, and Williams Lake as part of ongoing efforts to raise awareness of workplace safety among future construction industry workers. BCCSA provided licenses for its CSTS-09 on line course, free of charge; and RSA's provided talks on safety practices for confined space, and fall arrest safety.

Committee Activities

An important form of outreach and liaison with industry is committee participation which allows us to share information, strategies, and ideas for enhancing workplace safety. The following are the industry committees that BCCSA staff both oversee and are involved in:

Aggregate Producers Workplace Safety Committee is designed to increase the safety culture of the aggregate industry partnership with the BC Ministry of Energy, Mines and Petroleum Resources. This year the committee developed content for the Hazard Awareness Training course.

ATAC: Asphalt Technical Advisory Committee is an ongoing industry committee working to provide safe job procedures and safe work practices for asphalt plant operations. This year the committee:

- reviewed key asphalt production and road building safe work practices and safe job procedures, created an inventory that can be downloaded by all of industry

- provided public access on the BCCSA website to the tools and resources developed by the committee

BC Ready-Mixed Concrete Association Safety Committee works to increase health and safety within BC's ready-mixed concrete industry and is working towards identifying, compiling and distributing safety information, as well as recognizing/awarding those who demonstrate a commitment to safety in the workplace. This year the committee reviewed and selected winners for the BCRMCA annual safety awards.

COR Technical Advisory Committee provides representatives committee meets monthly to discuss issues related to the COR program. This year the committee:

- updated and approved the 2012 Terms of Reference
- passed the new electronic audit tool

Employer's Forum Claims Committee provides representatives from various industries with the opportunity to discuss policies and practices affecting claims management with senior executive members of WorkSafeBC. Four meetings were held over the course of 2012, with BCCSA's Injury Management Coordinator in attendance for each of the quarterly meetings.

NAOSH BC Organizing Committee meets approximately once a month to develop the annual NAOSH event and awards forum where employers, workers, and all partners in occupational health and safety focus on preventing injury and illness in the workplace. The 2012 annual NAOSH Awards Forum attracted an audience of over 300 employers (largest participation to-date)

Prime Contractors Committee is a meeting of safety representatives of prime contractors to share ideas and challenges related to managing active construction sites.

MARKETING & COMMUNICATIONS

The mandate of the communications department is to ensure our members are informed about safety programs, training, services and resources that are available to them, and that industry and government organizations and agencies are aware of BCCSA activities with and on behalf of its members. The following are the highlights for the year:

- Hosted the first series of BCCSA regional safety breakfasts and worksite safety lunches, which provided members with practical safety information and knowledge about the Alliance's many safety services and resources;
- Co-hosted with WorkSafeBC an information session for industry on anticipated impact of Bill 14 on construction claims;
- Introduced the BCCSA Endorsed Educational Offering Program (EEO) and rolled this out to partner organizations and industry through in-house pilot courses;
- Hosted a webinar pilot of the Owner's course for COR
- Participated in a panel discussion at Buildex about myths and misconceptions surrounding jobsite safety and described many free site safety resources and tools available from BCCSA;
- Re-issued Green Hand-Gold Hand Best Practice designed to engage new or inexperienced construction workers ('Green Hands') in safety related conversations with experienced workers ('Gold Hands');
- Revised information and promotional materials to reflect program and service changes and additions;
- Expanded use of the "Before my worksite injury I used to..." ad campaign and posters aimed at increasing worker awareness and safety buy-in around injury prevention;
- Attended regional construction association events, meetings, seminars,

and conferences to promote awareness of BCCSA programs and services.

- Published two Hard Hat newsletters, and additional Hard Hat Extra edition
- Began website re-design to enhance clarity and accessibility;
- Developed new BCCSA advertorial style ads and safety related articles for placement in the most influential local, regional, and provincial industry related publications; and
- Participated in several print and on-camera local news and industry publication interviews.



ACCOMPLISHMENTS

The BCCSA was the recipient of the Canadian Society of Safety Engineering (CSSE) 2012 Achievement Recognition Award for a Safety-Specific Non-Profit Association. The award was in recognition of the Alliance's development of the Regional Safety Adviser program,

partnering with other organizations to sponsor conferences and workshops, co-sponsorship of Heavy Metal Rocks events, and participation in and support of the North American Occupational Safety and Health (NAOSH) Week.

Each year the CSSE, along with the NAOSH Week Steering Committee for BC, sponsors safety awards in an effort to recognize organizations that show a commitment to making safety a high priority.



We continue to evolve as the primary voice for safety in BC's construction industry, and we are very pleased to be recognized for the services we provide to our members and the industry at large. Ultimately, our goal is to work closely with all sectors of the construction community to find ways to improve workplace safety.

Mike McKenna, *Executive Director, BC Construction Safety Alliance, on receiving the CSSE Award.*

Bryan Lundale, CSSE Regional Vice-President - BC/Yukon, and Mike McKenna, BCCSA Executive Director



INDEPENDENT AUDITOR'S REPORT

To the Members of B.C. Construction Safety Alliance:

Report on the Financial Statements

We have audited the accompanying financial statements of B.C. Construction Safety Alliance, which comprise the statement of financial position as at December 31, 2012, December 31, 2011 and January 1, 2011, and the statements of operations and changes in net assets and statement of cash flows for the years ended December 31, 2012 and December 31, 2011, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of B.C. Construction Safety Alliance as at December 31, 2012, December 31, 2011 and January 1, 2011, and its financial performance and its cash flows for the years ended December 31, 2012 and December 31, 2011 in accordance with Canadian generally accepted accounting standards for not-for-profit organizations.

Report on Other Legal and Regulatory Requirements

As required by the *Society Act* (British Columbia), we report that, in our opinion, the accounting principles in the Canadian accounting standards for not-for-profit organizations have been applied on a consistent basis.

Wolrige Mahon LLP
CHARTERED ACCOUNTANTS
Vancouver, BC
March 14, 2013

BC CONSTRUCTION SAFETY ALLIANCE

STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS

For the years ended December 31, 2012 and 2011

	2012	2011
	\$	\$
PROGRAM REVENUE		
Certificate of Recognition (Schedule 2)	1,340,576	929,097
Safety Services (Schedule 3)	1,507,698	1,451,505
Traffic Control Program (Schedule 4)	514,680	455,671
High Angle Rope Rescue Program (Schedule 5)	852,602	708,472
Wind down (Schedule 7)	79,670	78,103
	4,295,226	3,622,848
PROGRAM EXPENDITURES		
Certificate of Recognition (Schedule 2)	1,154,722	976,502
Safety Services (Schedule 3)	1,217,784	1,267,790
Traffic Control Program (Schedule 4)	373,672	499,462
High Angle Rope Rescue Program (Schedule 5)	389,502	522,896
Start up (Schedule 6)	-	3,687
Wind down (Schedule 7)	79,670	99,293
	3,215,350	3,369,630
Excess of revenues over expenditures before transfers and other items	1,079,876	253,218
Transfer to deferred contributions	(1,079,876)	(253,218)
Other income		
Interest income	33,771	27,998
Recovery of surplus	37,751	-
Excess of revenues over expenditures	71,522	27,998
Net assets, opening	67,763	39,765
Net assets, ending	139,285	67,763

BC CONSTRUCTION SAFETY ALLIANCE

STATEMENTS OF FINANCIAL POSITION

December 31, 2012 and 2011, and January 1, 2011

December 31, 2012
\$

December 31, 2011
\$

January 1, 2011
\$

ASSETS

Current

Cash	2,470,279	67,665	1,625,161
Short term investments	1,704,745	958,610	1,287,899
Receivables	70,623	99,066	160,845
Prepaid expenditures	10,864	18,274	18,060
	4,256,511	1,143,615	3,091,965
Prepaid deposit	15,918	15,918	15,918
Property and equipment (Note 4)	82,254	123,417	142,273
	4,354,683	1,282,950	3,250,156

LIABILITIES

Current

Payables and accruals (Note 5)	247,526	247,526	507,047
Deferred contributions (Note 6)	330,711	330,711	792,244
Deferred revenue (Note 7)	569,750	-	1,265,750
Current portion of lease inducement	14,000	14,000	10,267
	3,582,628	592,237	2,575,308
Deferred lease inducement	39,200	53,200	65,333
Deferred revenue - reserves (Note 8)	593,570	569,750	569,750
	4,215,398	1,215,187	3,210,391

NET ASSETS

	139,285	67,763	39,765
	4,354,683	1,282,950	3,250,156

Commitments (Note 11)

Approved by Directors



Stan Weismiller



Wayne Fettback

BC CONSTRUCTION SAFETY ALLIANCE

STATEMENT OF CASH FLOWS

For the years ended December 31, 2012 and 2011

	2012	2011
	\$	\$
Cash flows related to operating activities		
Excess of revenues over expenditures	71,522	27,998
Adjustments for items not affecting cash:		
Amortization of property and equipment	41,163	44,914
Amortization of deferred lease inducement	(14,000)	(8,400)
	98,685	64,512
Changes in non cash working capital:		
Receivables	28,443	61,779
Prepaid expenditures	7,410	(214)
Payables and accruals	113,885	(259,521)
Deferred contributions	749,165	(461,533)
Deferred revenue	2,127,341	(1,265,750)
Deferred revenue - reserves	23,820	
	3,148,749	(1,860,727)
Cash flows related to investing activities		
Redemption (purchase) of short-term investments	(746,135)	329,289
Purchase of property and equipment	-	(26,058)
	(746,135)	303,231
Net increase (decrease) in cash	2,402,614	(1,557,496)
Cash, opening	67,665	1,625,161
Cash, ending	2,470,279	67,665

NOTES

On June 23, 2010, B.C. Road and Construction Safety Network (“CSN”) and Construction Safety Association of B.C. (“CSABC”) amalgamated to form the B.C. Construction Safety Alliance (“Alliance”). The Alliance is a tax exempt not-for-profit organization registered under the British Columbia Society Act.

The purpose of the Alliance is to create a forum for and provide resources to employers, allowing them to collaborate with The Workers Compensation Board of British Columbia (“WorkSafeBC”) to improve safety programs, reduce injury frequency and shorten WorkSafeBC claim duration.

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (“ASNPO”) and include the following significant accounting policies:

Financial Instruments

Measurement of financial instruments

The Alliance measures its financial assets and financial liabilities at fair value at the acquisition date, except for financial assets and financial liabilities acquired in related party transactions. Transaction costs related to the acquisition of financial instruments subsequently measured at fair value are recognized in excess of revenues over expenditures when incurred. The carrying amounts of financial instruments not subsequently measured at fair value are adjusted by the amount of transaction costs directly attributable to the acquisition of the instrument.

The Alliance subsequently measures all of its financial assets and financial liabilities at amortized cost except for short-term investments which are subsequently measured at fair value. Changes in fair value are recognized in excess of revenues over expenditures.

Impairment

Financial assets measured at amortized cost are assessed for indications of impairment at the end of each reporting period. If impairment is identified, the amount of the write-down is recognized as an impairment loss in excess of revenues over expenditures. Previously recognized impairment losses are reversed when the extent of the impairment decreases, provided that the adjusted carrying amount is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in excess of revenues over expenditures.

Property and Equipment

Property and equipment are carried at cost less accumulated amortization.

Amortization is calculated annually as follows:

Leasehold improvements	5 years straight line
Furniture and office equipment	5 years straight line
Computer equipment	3 years straight line
Software	2 years straight line

Revenue Recognition

The Alliance follows the deferral method of accounting for contributions. Restricted contributions are restricted to fund the following programs: Certificate of Recognition Program ("COR"), Safety Services ("SS"), Traffic Control Program ("TCP"), Technical High Angle Rope Rescue Program ("THARRP") and Wind-down. They are recognized as revenue in the year which the related expenditures for that program are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Revenue from programs is recognized when the associated event is held.

Deferred contributions includes net surpluses / (deficits) from current year programs. Any surplus funds shall be either deducted from the following year's funding, returned to WorkSafeBC, or retained in a reserve fund approved and established by the Alliance's board of directors, provided the reserve fund does not exceed the maximum amount allowed. The maximum amount allowed is three months of a particular program's expenditures.

Deferred revenue includes contributions received for the following year's programs.

Deferred revenue - reserves includes contributions received for certain programs held on reserve for unanticipated expenses in future periods.

Contributed Services and Materials

A number of volunteers contribute a significant amount of their time and services to the Alliance each year. Because of the difficulty in determining fair value, these contributed services are not recognized in the financial statements. The Alliance records the fair value of contributed materials at the time of receipt, where such fair value is determinable, and would otherwise have been purchased. During the year, the Alliance did not receive any such contributed materials.

Allocation of Expenditures

The Alliance operates the following programs: COR, SS, TCP, and THARRP. The costs of each program include the cost of personnel, premises and other expenditures that are directly related to providing the program. The Alliance also incurs a number of general support expenditures that are common to the administration of the organization and each of its programs.

The Alliance allocates its general support expenditures in proportion to the budget approved by the primary funder, WorkSafeBC.

Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 2 IMPACT OF THE CHANGE IN THE BASIS OF ACCOUNTING

These financial statements are the first financial statements of the Alliance prepared in accordance with ASNPO. The Alliance adopted ASNPO in accordance with the *Canadian Institute of Chartered Accountants ("CICA") Handbook* Section 1501, First-Time Adoption by Not-For-Profit Organizations. In accordance with ASNPO, the Alliance has:

NOTE 2 IMPACT OF THE CHANGE IN THE BASIS OF ACCOUNTING (CONTINUED)

- applied the same accounting policies throughout all periods presented; and
- retrospectively applied effective ASNPO standards as of January 1, 2011 as required.

The adoption of ASNPO had no impact on the previously reported assets, liabilities and equity of the Alliance, and, accordingly, no adjustments have been recorded in the comparative statements of financial position, statement of operations and changes in net assets and statement of cash flows. Certain disclosures included in these financial statements reflect the new disclosure requirements of ASNPO.

NOTE 3 FINANCIAL INSTRUMENTS

Items that meet the definition of a financial instrument include cash, short term investments, receivables and payables and accruals. It is management opinion that the Alliance is not exposed to significant liquidity risk, market risk, currency risk, interest risk or other price risk arising from these financial instruments.

Risks and concentrations

The Alliance is exposed to various risks through its financial instruments, without being exposed to any significant concentrations of risk.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Alliance is exposed to credit risk in respect of its receivables. Alliance provides credit to its clients in the normal course of its operations.

NOTE 4 PROPERTY AND EQUIPMENT

	Cost	Accumulated Amortization	Net 2012	Net 2011
	\$	\$	\$	\$
Leasehold improvements	91,801	45,901	45,900	64,261
Furniture and office equipment	57,694	31,693	26,001	36,898
Computer equipment	58,020	47,667	10,353	21,371
Software	3,549	3,549	-	887
	211,064	128,810	82,254	123,417

NOTE 5 PAYABLES AND ACCRUALS

	2012	2011
	\$	\$
Trade payables	106,130	247,526
Government remittances	255,281	-
	361,411	247,526

NOTE 6 DEFERRED CONTRIBUTIONS

	Opening Balance	2012 Current Year Additions / Transfers (Repayments)	Ending Balance
	\$	\$	\$
Certificate of Recognition	(25,317)	211,171	185,854
Safety Services	182,417	107,497	289,914
Traffic Control Program	(88,368)	229,376	141,008
High Angle Rope Rescue Program	185,572	277,528	463,100
Start-up	50,088	(50,088)	-
Wind-down	26,319	(26,319)	-
	330,711	749,165	1,079,876

The 2012 COR program incurred a surplus of \$185,854 for the year ended December 31, 2012. Expenditures related to this program but not yet incurred include an estimated \$50,000 for 2012 COR audit reviews and \$65,000 for 2012 WIVA audits. These expenditures are expected to be incurred subsequent to year end and will be recognized with the corresponding contributions in fiscal 2013.

The 2012 SS program incurred a surplus of \$289,914 for the year ended December 31, 2012. Expenditures related to this program but not yet incurred include an estimated \$30,000 for the 2012 injury management project. These expenditures are expected to be incurred subsequent to year end and will be recognized with the corresponding contributions in fiscal 2013.

NOTE 7 DEFERRED REVENUE

	Opening Balance	2012 Current Year Additions	Ending Balance
	\$	\$	\$
Certificate of Recognition	-	694,305	694,305
Safety Services	-	841,936	841,936
Traffic Control Program	-	272,045	272,045
High Angle Rope Rescue Program	-	319,055	319,055
	-	2,127,341	2,127,341

NOTE 8 DEFERRED REVENUE - RESERVES

	Opening Balance	2012 Current Year Additions	Ending Balance
	\$	\$	\$
Certificate of Recognition	222,125	(47,404)	174,721
Safety Services	347,625	-	347,625
Traffic Control Program	-	71,224	71,224
	569,750	23,820	593,570

NOTE 9 ALLOCATION OF EXPENDITURES

For the year ended December 31, 2012, general support and personnel wages and benefit expenditures have been allocated as follows:

	COR	SS	TCP	THARRP	2012 TOTAL	2011 TOTAL
	\$	\$	\$	\$	\$	\$
Salaries	176,620	178,620	31,755	7,939	396,934	367,872
Benefits	29,026	29,026	5,160	1,290	64,502	39,946
Accounting and legal fees	7,830	7,830	1,392	348	17,400	37,589
Board expenditures	4,546	4,546	808	202	10,102	15,198
Building and services	1,211	1,211	215	54	2,691	18,556
Communications	8,178	8,178	1,454	363	18,173	20,048
Furniture and equipment	8,747	8,747	1,555	389	19,438	-
Office rent	74,275	74,275	13,205	3,301	165,056	147,249
Office supplies	12,093	12,093	2,150	537	26,873	30,903
Insurance	4,524	4,524	804	201	10,053	9,901
Technology	17,122	17,122	3,044	761	38,049	52,736
Staff development	801	801	142	36	1,780	833
Travel	12,512	12,512	2,224	556	27,804	29,604
Amortization	18,523	18,523	3,293	824	41,163	44,914
Total allocation	378,008	378,008	67,201	16,801	840,018	815,349

NOTE 10 ECONOMIC DEPENDENCE

The Alliance's funding is provided by WorkSafeBC. The Alliance is economically dependent upon this funding to continue its operations.

NOTE 11 COMMITMENTS

Obligations under various rental leases, including base rent and operating costs, are:

	\$
2013	286,966
2014	234,640
2015	197,764
2016	149,373
	868,743

NOTE 12 SUBSEQUENT EVENTS

As at or subsequent to year end, the Alliance entered into various agreements with WorkSafeBC to continue the COR, SS, TCP and THARRP programs for a period of one year from January 1, 2013 to December 31, 2013.

NOTE 13 COMPARATIVE FIGURES

Certain 2011 comparative figures have been reclassified to conform with the financial statement presentation adopted for 2012.

BC CONSTRUCTION SAFETY ALLIANCE

Schedule 1

SUMMARY SCHEDULE OF REVENUES AND EXPENDITURES

For the years ended December 31, 2012 and 2011

	2012	2011
	\$	\$
REVENUE		
WorkSafeBC contributions	3,945,261	3,420,000
Courses	128,807	81,500
Manuals	1,178	1,836
Replacement cards	3,823	5,402
Other revenue	130,442	12,409
Rental income and recoveries	85,715	101,701
	4,295,226	3,622,848
EXPENDITURES		
Salaries	991,884	927,804
Benefits	137,457	134,312
Accounting and legal fees	17,400	37,588
Advertising	131,776	295,206
Board expenditures	10,102	15,198
Building and services	2,691	18,654
Communications	47,068	42,496
Conferences	5,283	34,561
Consulting fees	161,941	384,616
Furniture and equipment	19,438	-
Office rent	244,726	225,352
Office supplies	26,872	31,423
Program delivery	1,059,360	952,821
Insurance	10,053	9,902
Publications	198,599	85,133
Technology	38,049	53,373
Staff development	7,291	11,178
Travel	64,197	65,099
Amortization	41,163	44,914
	3,215,350	3,369,630
Excess of revenue over expenditures	1,079,876	253,218

BC CONSTRUCTION SAFETY ALLIANCE

Schedule 2

CERTIFICATE OF RECOGNITION PROGRAM (COR)

For the years ended December 31, 2012 and 2011

	2012	2011
	\$	\$
REVENUE		
WorkSafeBC contributions	1,295,800	888,500
Courses	36,334	33,280
Other revenue	5,722	710
Rental income and recoveries	2,720	6,607
	1,340,576	929,097
EXPENDITURES		
Salaries	277,362	219,553
Benefits	29,657	18,187
Advertising	62,181	127,521
Communications	8,791	5,490
Conferences	2,368	10,358
Consulting fees	110,802	188,121
Program delivery	216,593	145,224
Publications	52,697	18,322
Staff development	967	4,389
Travel	15,296	11,039
General support and personnel wages (Note 9)	378,008	228,298
	1,154,722	976,502
Excess (deficiency) of revenue over expenditures	185,854	(47,405)

BC CONSTRUCTION SAFETY ALLIANCE

Schedule 3

SAFETY SERVICES (SS)

For the years ended December 31, 2012 and 2011

	2012	2011
	\$	\$
REVENUE		
WorkSafeBC contributions	1,336,950	1,390,500
Courses	90,373	41,764
Manuals	660	1,386
Other revenue	76,995	6,056
Rental income and recoveries	2,720	11,799
	1,507,698	1,451,505
EXPENDITURES		
Salaries	240,648	264,604
Benefits	32,685	27,288
Advertising	62,038	122,222
Communications	10,586	6,145
Conferences	2,708	17,330
Consulting fees	11,935	88,208
Program delivery	390,250	262,903
Publications	64,871	43,934
Staff development	3,424	5,222
Travel	20,631	22,260
General support and personnel wages (Note 9)	378,008	407,674
	1,217,784	1,267,790
Excess of revenue over expenditures	289,914	183,715

BC CONSTRUCTION SAFETY ALLIANCE

Schedule 4

TRAFFIC CONTROL PROGRAM (TCP)

For the years ended December 31, 2012 and 2011

	2012	2011
	\$	\$
REVENUE		
WorkSafeBC contributions	460,050	433,000
Courses	2,100	6,456
Manuals	518	450
Replacement cards	3,823	5,402
Other revenue	47,705	5,643
Rental income and recoveries	484	4,720
	514,680	455,671
EXPENDITURES		
Salaries	66,487	87,410
Benefits	10,612	5,131
Advertising	6,104	41,471
Communications	9,124	10,152
Conferences	165	6,842
Consulting fees	37,294	106,999
Program delivery	96,464	55,014
Publications	78,847	20,506
Staff development	1,110	733
Travel	264	2,133
General support and personnel wages (Note 9)	67,201	163,071
	373,672	499,462
Excess (deficiency) of revenue over expenditures	141,008	(43,791)

BC CONSTRUCTION SAFETY ALLIANCE

Schedule 5

HIGH ANGLE ROPE RESCUE PROGRAM (THARRP)

For the years ended December 31, 2012 and 2011

	2012	2011
	\$	\$
REVENUE		
WorkSafeBC contributions	852,461	708,000
Other revenue	20	
Rental income and recoveries	121	472
	852,602	708,472
EXPENDITURES		
Salaries	10,453	11,237
Advertising	1,453	1,556
Communications	394	364
Conferences	41	30
Consulting fees	1,910	1,289
Program delivery	356,053	489,679
Publications	2,184	2,372
Staff development	11	-
Travel	202	63
General support and personnel wages (Note 9)	16,801	16,306
	389,502	522,896
Excess of revenue over expenditures	463,100	185,576

BC CONSTRUCTION SAFETY ALLIANCE

Schedule 6

START-UP	For the years ended December 31, 2012 and 2011	
	2012	2011
	\$	\$
REVENUE	-	-
EXPENDITURES		
Advertising	-	1,487
Building and services	-	98
Consulting fees	-	948
Office supplies	-	520
Technology	-	634
	-	3,687
Deficiency of revenue over expenditures	-	(3,687)

BC CONSTRUCTION SAFETY ALLIANCE

Schedule 7

WIND-DOWN	For the years ended December 31, 2012 and 2011	
	2012	2011
	\$	\$
REVENUE		
Rental income and recoveries	79,670	78,103
EXPENDITURES		
Salaries	-	18,828
Benefits	-	2,061
Communications	-	297
Office rent	79,670	78,103
Technology	-	4
	79,670	99,293
Deficiency of revenue over expenditures	-	(21,190)