

ANNUAL REPORT 2022



'Seeing, listening, doing'

BCCSA

BC Construction Safety Alliance



Who we are

The BC Construction Safety Alliance is a not-for-profit association that provides services to its members – approximately 59,800 construction companies, large and small, who employ more than 220,000 workers across the province. We're funded by the industry itself through annual assessments by WorkSafeBC. Working on behalf of the construction industry, we are answerable to it, reporting to a Board of Directors who represent workers and employers in every sector of our industry, from residential, road building, aggregate and ready-mixed, to industrial, commercial, institutional, and heavy construction.

What we do

We exist to promote the safety of the workers employed by our members. We deliver on that mandate by offering a range of member services and supports for construction (Sector 72) and select aggregate and ready-mixed employers. Our efforts are focused on injury prevention and building or enhancing a culture of safety on construction sites. We strive to meet a diversity of needs among owners, managers, supervisors, and workers.

We engage in outreach activities and collaborations designed to raise awareness of our services, support our safety partners and stakeholders, and assist in the development of safety initiatives designed to benefit workers, contractors and the industry. In addition, we are the apolitical spokesperson for the construction industry on important issues involving construction health and safety.

Our Mission and Values

Our overarching and ongoing goal continues to be Making Safety Simpler. Our mission is to engage BC construction employers and help them to build and promote a positive workplace safety culture for their workers. Each day is governed by core values expressed in these four guideposts:

- Safety is everyone's responsibility.
- Injury prevention, management, and education are critical components of our work.
- Acting in ethical, responsible, and transparent ways is critical to creating and maintaining positive industry relationships.
- Establishing collaborative partnerships with construction industry stakeholders, including WorkSafeBC, is integral to achieving our mission.

Making progress by doing



I **was invited to take on the role of** Board Chair for the BCCSA in 2022. And as much as I was also honoured to be the first female chair of the Alliance, I was even more delighted because this role gave me an opportunity to make a difference in the construction community starting on Day One.

From developing the Certified Concrete Pump Operator program to funding Blueprint for Action, a study on the nature of the use of alcohol and other drugs in construction, the Alliance is all about seeing a need in the industry and developing relevant programs and solutions designed to address pressing challenges.

As chair, I was very pleased to welcome five new board members. These new members offer a diverse background of expertise and regional provincial representation, as they energize our board.

I was also excited for the opportunity to make a difference on issues close to me.

I have always seen myself as a bridge builder, so I'm thankful to be able to represent the Canadian Home Builders' Association of BC — representing small home builders in the province — and the opportunity to work with other construction sectors for the benefit of the BC construction industry overall.

Throughout 2022 I was able to maintain my commitment to quarterly outreach efforts with all of our stakeholders.

In 2022, my role at BCCSA also presented many opportunities to identify synergies between stakeholders, so that they could work together on issues of importance to the industry.

I'm proud to say that a record number of high school students enrolled in SiteReadyBC, our online site safety orientation program providing the core knowledge needed to understand the safety requirements for any construction site in BC. I'm proud to see these efforts resulting in a growing awareness of construction trades as an amazing career opportunity.

I'm also thankful for the expertise and commitment of the entire BCCSA team as they work tirelessly to improve on established programs, expand key offerings, and develop the programs and solutions to address the challenges of tomorrow.

Here's to a busy and productive 2023!



Lesa Lacey
Chair of the BCCSA Board of Directors

Make the change you want to see



The theme of the 2022 BCCSA Annual Report is “Seeing, listening, doing.” It’s one of the principles upon which the Alliance was founded and underpins everything we do.

It begins with being observant and identifying emerging health and safety challenges in the industry. Sometimes these challenges are identified by our employer members, by public agencies, or by our own staff members.

The next step is to “listen” — to our members, to their employees, to industry stakeholders, to public agencies and to informed experts — so that we truly understand the issues involved and how they affect the industry.

The final step is to “do.” We find partners and collaborators, and collect the evidence necessary to form a sound basis to develop solutions — and then create those solutions for use by the industry. Often, these projects are financed by the BCCSA’s Research, Development and Opportunity (RDO) fund with the approval of our Board of Directors, who represent the interests of our members.

In 2022 alone, key RDO-funded programs under development by the Alliance included:

Asbestos Control Tool & Asbestos Competency Training, a program designed to meet the requirements of new standards for asbestos abatement contractors and employee training introduced under the *Workers Compensation Act*.

ConstructionCare, a program offering same-day physiotherapy assessments, next-day physician assessments, and stay-at-work/return-to-work coordination to minimize the personal

and financial costs often seen with delayed assessments, investigations, and treatment following workplace musculoskeletal or soft tissue injuries.

Blueprint for Action in BC, a research effort into construction safety and substance use. It’s a joint effort by the BCCSA and the Centre for Applied Research in Mental Health and Addiction at Simon Fraser University designed to provide evidence-based programs and training to target substance use disorders.

In these pages you’ll also read about innovations and improvements in our course offerings, the COR® program, the Certified Concrete Pump Operator program, the NCSO®/NHSA™ programs, the Regional Safety Advisor program, the Silica Control Tool™, the Technical High Angle Rope Rescue Program, the Traffic Control Program and the efforts of our marketing department.

Our Fire, Flood & Restoration Program Technical Advisory Committee and our Prime Contractor Technical Advisory Committee also continue to maintain an impressive pace of innovations and achievements.

As always, it’s a team effort and we thank our talented staff, the Board of Directors, and Chair Lesa Lacey for their continued efforts — and their commitment not only to imagining what’s possible, but also delivering on those promises.



Mike McKenna
Executive Director, BCCSA

THE BOARD OF THE BCCSA is made up of volunteer representatives who are selected by senior decision makers from their respective industry associations. They are working industry members who represent all sectors of construction — residential, road building, aggregate, ready-mixed, industrial, commercial, institutional, and heavy; as well as the fire and flood restoration industry — and ultimately, the workers employed by them. These chosen representatives of the companies who make up the province’s construction industry provide a vital connection to our member base. Through them, we identify industry challenges and through their counsel and encouragement, develop appropriate responses to meet them.

Executive Team

CHAIR

Lesalacey

Lacey Developments Ltd
CANADIAN HOMEBUILDERS’ ASSOCIATION OF BC

VICE CHAIR

Will Cook

Belfor
BC ASSOCIATION OF RESTORATION CONTRACTORS

PAST CHAIR

Kevin Mierau

Mierau Contractors Ltd.
INDEPENDENT CONTRACTORS & BUSINESSES ASSN

SECRETARY

Joe Wrobel

JPW Road & Bridge Services Inc.
BC ROADBUILDERS & HEAVY CONSTRUCTION ASSN

TREASURER

Wayne Fettback

Western Pacific Enterprises GP
BC CONSTRUCTION ASSOCIATION

Directors

Antonio Hsu

PCL Constructors Westcoast Inc.
BC CONSTRUCTION ASSOCIATION

Kevin Moss

Marine Roofing (1996) Ltd.
BC CONSTRUCTION ASSOCIATION

Brooks Patterson

NorLand Limited
BC CONSTRUCTION ASSOCIATION

Bobby Shauer

Greyback Construction
BC CONSTRUCTION ASSOCIATION

Shayne Price

Scott Construction Group
BC CONSTRUCTION ASSOCIATION

Jason Weaver

Bryant Electric Ltd.
BC CONSTRUCTION ASSOCIATION

Jamie Stothert

Green Roads Recycling
BC ROADBUILDERS & HEAVY
CONSTRUCTION ASSOCIATION

Scott Torry

AFC Construction
BC CONSTRUCTION ASSOCIATION

Ex-Officio

Chris Back, DIRECTOR,
CONSULTATION AND EDUCATION SERVICES
WORKSAFEBC

Our Partner Organizations

- BC Association of Restorations Contractors
- BC Construction Association
- BC Road Builders & Heavy Construction Assn.
- BC Stone, Sand & Gravel Association
- Canadian Home Builders’ Association of BC
- Concrete BC
- Independent Contractors and Businesses Assn.
- WorkSafeBC

Committees

- Canadian Federation of Construction Safety Associations (CFCSA)
- CFCSA Governance Committee
- CFCSA NCSO®/NHSA™ Committee
- CFCSA Training Standards Committee
- COR® Technical Advisory Committee
- Fire and Flood Restoration Technical Advisory Committee
- Prime Contractors Technical Advisory Committee

TRAINING DEPARTMENT:

Improving delivery, keeping content relevant

Throughout 2022, the BCCSA Training Department sought to improve and update course content, increase the number of course offerings, and provide more ways for people to complete courses.

Upgraded student and instructor portals have continued to make online training more efficient. The development of Virtual Instructor-Led Training (VILT), which combines a live instructor with remote learning, continues to represent a popular hybrid learning experience.

In March, the department added two new classroom venues: one in Coquitlam and the other in Kelowna. Demand has also been strong for booking privately-held courses.


Course offerings also continue to evolve:

Principles of Health & Safety Management has undergone a full course update.

Construction Safety Legislation & Administration was updated to assist students as the NCSO®/NHTSA™ exam was converted to a multiple-choice exam format, and content was updated with a goal of a 2023 relaunch.

The COR® Internal Auditor Course Work was begun to develop a one-day refresher course to recertify auditors.

SiteReadyBC has undergone a review to improve readability for students and new content was added.

All course curriculum is being analyzed and revised to ensure alignment with standards such as CSA, ICE, and ISO, as applicable. 

BCCSA By The Numbers

Safety Training (HOW MANY STUDENTS)

- 259** Principles of Injury Management (PIM)
- 1,502** Leadership for Safety Excellence (LSE®)
- 131** Train the Safety Trainer
- 745** COR® Internal Auditor Training
- 200** WHMIS 2015 – Train the Trainer
- 11,425** In-class and PHSM Combined

BCCSA By The Numbers

Online Training

- 812** Principles of Health & Safety Management (PHSM)
- 7,403** SiteReadyBC
- 14,862** SiteReadyBC total to date

LIVE AND IN-PERSON:

BC Construction Health & Safety Conference returns to Vancouver

The BCCSA's BC Construction Health and Safety Conference, held October 20 and 21 in Vancouver, saw a record attendance of 240 delegates following a two-year pandemic hiatus.

Attendees from across the province enjoyed an array of speakers on subjects which included safety interventions, safety strategies, educational initiatives, personal protective equipment, and cybersecurity.




Speakers included TV's Kate Campbell, known for television programs including Holmes on Homes and Family Home Overhaul, and for her ongoing support for women in skilled trades.

The conference also heard Mark Black, the only man in history to complete a marathon with both a transplanted heart and lungs. BCCSA Executive Director Mike McKenna also spoke about his daughter Brynn, who received a second chance at life in 2001, when she

received a heart transplant before her first birthday. Organ donor awareness and registration charity Green Shirt Day received free trade show booth space. The response from the construction community was overwhelming, with 16 delegates signing organ donor cards on the first day alone.

Between sessions, delegates also enjoyed a sold-out trade show.

The conference requires months of intricate planning, but it's worth the effort. In surveys completed by attendees, 97 per cent rated the event "good" to "excellent." Additional research questions confirmed what the Alliance already suspected: 100 per cent of respondents said they favoured a live and in-person event over an online conference. 



RDO-sponsored projects change the conversation on important industry challenges

Last year, the BCCSA shepherded three major projects financed by the Alliance's Research, Development and Opportunity (RDO) fund. Each of these initiatives embodied the spirit of "Seeing, listening, doing."

The Asbestos Control Tool & Asbestos Competency Training program is designed to assist employers with new standards introduced under the Workers Compensation Act, that will require asbestos abatement contractors to be licensed to operate in BC. Workers and employers who perform this work will also need to complete mandatory safety training and certification.

Several training modules have been under development in conjunction with the BC Ministry of Labour, WorkSafeBC and industry stakeholders. The Asbestos Control Tool is designed to assist workers in identifying risks and hazards related to asbestos.

Applicable to every facet of construction working with asbestos-containing materials, the product suite was presented to the WorkSafeBC team responsible for the Asbestos Competency Training program, with the goal of having it adopted as the official training solution by WorkSafeBC.

All material has been written to ensure compliance with ISO standards and the training modules are designed to be adapted for use in jurisdictions outside BC. The goal of the project is to deliver the full training suite in 2023.


ConstructionCare, was launched as an RDO pilot program in 2021. In partnership with WorkSafeBC and rehabilitation service Back in Motion Rehab Inc., the program was designed to minimize the personal and financial costs often seen with delayed assessments,

investigations, and treatment following workplace musculoskeletal or soft tissue injuries.

The BCCSA applied RDO funding to support extra costs beyond those already covered by WorkSafeBC for same-day physiotherapy assessments, next-day physician assessments (with diagnostic testing as needed) and stay-at-work/return-to-work coordination.

After the voluntary participation of more than 100 workers at five clinics, the pilot concluded at the end of June 2022. Following examination of the preliminary results of the pilot, WorkSafeBC has called for an expansion of the program to a permanent WorkSafeBC-funded program for construction.

Concerned about media headlines and anecdotal evidence that the construction industry was in the midst of an opioid epidemic, the BCCSA Board of Directors authorized **Blueprint for Action in BC**, a research study into construction safety and substance use. It's a joint effort by the BCCSA and the Centre for Applied Research in Mental Health and Addiction at Simon Fraser University under lead researcher Dr. Julian Somers. The research effort is designed to produce evidence to underpin programs and training to target the type of substance use disorders that the BC construction industry is actually experiencing, with findings expected in early 2023.

The Alliance encourages employers to share their experiences regarding current and emerging health and safety challenges that the BC construction industry faces. The BCCSA's ability to apply RDO funding to these important issues represents a unique capacity to see, listen and do — on behalf of members. 


Certified Concrete Pump Operator program continues to reach out, evolve as 2024 regulatory deadline approaches

The final quarter of 2021 marked the introduction of amendments to Part 20 of WorkSafeBC's Occupational Health and Safety Regulation, requiring all persons operating concrete pumps in British Columbia to be certified by January 1, 2024. Last year marked the first full year of operation for the BCCSA's Certified Concrete Pump Operator (CCPO) program.

The regulatory framework is the result of close to a decade of effort by the Alliance, industry, and consultants, in partnership with WorkSafeBC, to make certification mandatory.

WorkSafeBC has designated that certification must be obtained from approved providers offering programs that are recognized according to an international standard. The BCCSA's preliminary application to ANSI was approved this year, and its final ANSI application was also submitted. In 2022, the BCCSA's CCPO program remained the only certification program in the province to meet those standards.

This year, the CCPO program trained three additional assessors in anticipation of a large volume of certification applications in 2023, and also began to provide interpreters as the concrete industry heads for the home stretch leading up to January 1, 2024.

The CCPO program was always designed for adoption beyond BC's borders. In 2022, Alliance staff met with Concrete Alberta to discuss a CCPO Alberta pilot and promoted the program at both the WIO Conference in New Westminster and the Canadian Concrete Expo in Mississauga, Ontario. 



BCCSA By The Numbers

Certified Concrete Pump Operator (CCPO) Program

- 100** new accounts added in 2022
- 63** written exams completed
- 34** practical exams administered
- 210** CCPO certificates awarded

BCCSA continues to promote NCSO® & NHSA™ certifications — and their unique differences

The BCCSA offers and administers the National Construction Safety Officer (NCSO®) and the National Health and Safety Administrator (NHSA™) certification programs and provides guidance for applicants so they can choose the program that's right for them.

NHSA™ certification is suited for people who perform safety functions from their office. This includes administrators and human resources professionals who manage claims, promote safety, ensure compliance with WorkSafeBC regulations, and maintain safety records and statistics.

NCSO® certification was created for people who perform a safety function in the field and requires three years of practical construction-related experience in Canada within the last 10 years.

BCCSA By The Numbers

NCSO®

- 716** Applications started
- 181** Total # of exams written
- 108** Provincial exams written
- 76** National exams written
- 48** NCSO® Designations Awarded
- 290** Total of all NCSO®'s


BCCSA By The Numbers

NHSA™

- 218** applications started
- 31** Total exams written
- 18** Provincial exam written
- 14** National exam written
- 9** NHSA™ Designations awarded
- 26** Total of all NHSA™ 's

Course content and the exams are identical, but those who opt for NCSO® certification are required to conduct a Certificate of Recognition (COR®) health and safety student audit of a company, often the company for which they work.

The BCCSA continues to promote both programs, including presentations at BCIT.

The BCCSA continues to refine the national and provincial examinations to ensure that they provide the most meaningful results. 

Preparing is doing: THARRP is a legacy program that continues to support crane rescues in BC


The **Technical High Angle Rope Rescue Program (THARRP)** was created when the construction industry requested the Greater Vancouver Regional District Fire Chiefs prepare fire department personnel for technical rope and tower crane rescue procedures.



Unique in Canada, the program was developed to meet the needs of the construction industry according to WorkSafeBC requirements, and has since expanded to other industries. Fire departments receive instructor training through six recognized training agencies in BC. Certified fire department trainers then train other members within their local fire departments.

Fire departments, construction companies, and approved THARRP training agencies submit all requests through a web portal operated by BCCSA. Applicants receive updates on the status of their applications and use the portal to submit requests to fire departments to survey a site where a crane is being erected.

Known at the Alliance as the “little engine that could”, THARRP is a legacy program that continues to develop and demonstrates that “preparing” is sometimes just as important as “doing.” In April of last year, THARRP saw a successful rescue at a site in White Rock, where the technical team from Surrey Fire Rescue deployed its trained members to execute a seamless rescue in partnership with the White Rock fire department.

In 2022, THARRP approved requests to increase the number of instructors in Squamish, Nanaimo, Kelowna, Nelson, and North Vancouver. 

BCCSA By The Numbers

Technical High Angle Rope Rescue Program (THARRP)

36 departments in program

174 funded instructors

192 crane surveys completed

39,381 training hours completed

155 funded instructors

2 workplace rescues

275,675 Dollars in training reimbursements issued (not reported in 2021)

The BCCSA TCP program: New technology, new capabilities


In 2022, the Alliance continued to represent the gold standard as a WorkSafeBC-approved certifier of traffic control persons (TCPs) in BC.

TCPs receive a two-day comprehensive standardized training program, providing the most rigorous and transparent quality assurance protocol in the industry. In support of that reputation, the BCCSA has submitted application documents for third-party certification through the Institute for Credentialing Excellence (ICE).

Training numbers remain strong, even as provincial regulations allow for other training providers to enter the BC market. The Alliance remains the only TCP training provider offering training across the province.



Highlights for 2022:

- The TCP Digital Resource replaced the printed TCP Hip Guide in August. The new resource is available on any digital device and can be updated by Alliance staff at any time to reflect changes in regulations. The Digital Resource operates as a progressive web app, instead of a standalone app, ensuring that all users can access the resource regardless of the quality of their internet connection.
- Development of the online TCP Renewal course was completed to allow students to renew their TCP credentials online. While the two-day TCP course will be offered exclusively in person, the one-day TCP renewal will be available both in-person and online. The program is being integrated with the BCCSA learning management system for a 2023 launch. The BCCSA is the only WorkSafeBC-approved provider offering an online TCP renewal course.
- The new user-friendly TCP Gateway, which replaces a 15-year legacy program, was launched in October. The Gateway allows instructors to easily add and modify courses, engage with students via notifications, and replace paperwork with digital uploads.
- In-person quality assurance audits increased, with the relaxation of COVID-19 restrictions earlier in the year. 

BCCSA By The Numbers

Traffic Control Program

6,197 New TCPs


2,006 Requalifications

COR[®] continues to seek research-based improvements as it expands its service capacity

The Alliance is the construction industry Certifying Partner for WorkSafeBC's Certificate of Recognition (COR[®]), an employer safety program underpinned by rigorous research data that indicates the program has demonstrably reduced the number and severity of workplace incidents since it was introduced in 2003.

In 2021, the program said goodbye to a number of longstanding external auditors approaching retirement. In 2022, COR[®] sought not only to replace those auditors, but to expand the capacity of the team.

An open call for interested candidates to apply to the COR[®] External Auditor Training Program resulted in 40 applications. Following interviews and a rigorous testing and training program, 18 applicants completed and passed an evaluation of their student audits.

With the continued growth and adoption of BCCSA's COR[®] Program, COR[®] External Auditors remain in high demand. With the new additions, the list of BCCSA qualified COR[®] External Auditors increased to 50, all qualified to assist companies with certification or recertification audits for the Large COR[®] Program. 



BCCSA By The Numbers

COR[®] Statistics

1,131 COR[®] Certified Employers

88 New COR[®] Certifications

145 COR[®] Applications

18 COR[®] External Auditors Certified


The Silica Control Tool™ is evolving as it attracts new users

The BCCSA's proprietary Silica Control Tool™ continues to improve, and attract new users in a range of industries and outside the province.

In 2022, a new version of the Silica Control Tool™ developed for the Alberta Roadbuilders & Heavy Construction Association (ARHCA) went live. Optimized for the roadbuilding industry, it represented the first industry-specific version of the Tool and its first use outside of BC.

The BCCSA also developed a mining version of the Tool, for BC's Ministry of Energy, Mines and Low Carbon Innovation. This version of the product features many tasks and engineering controls aimed at a mining environment.

This year, the BCCSA and the Occupational Health Clinics for Ontario Workers, the Ontario Ministry of Labour, and the Canadian Centre for Occupational Health and Safety agreed to develop and launch an Ontario Silica Control Tool in 2023. The BCCSA also met with Construction Safety Nova Scotia and with a representative of the Ministry of Labour Relations & Workplace Safety (Saskatchewan) to discuss possible adoption of the Tool in those provinces.

The BCCSA team continues to respond to industry requests to make the Tool more robust and versatile by adding tasks, tools, and materials in support of workers who encounter silica. 

BCCSA By The Numbers

Silica Control Tool™ (SCT)

679 New Users in 2022

4,395 Total Users (cumulative)

5,057 ECPs started (12%>2021)

2,185 ECPs completed (15%>2021)

47 Samples added in 2022
– 24 from sampling
– 23 from UBC research




Regional Safety Advisors continue to represent the Alliance in all corners of the province

The BCCSA's Regional Safety Advisors (RSAs) represent an important resource for employers. They provide health and safety advice and assistance at no cost to all construction sector 72 employers, and select aggregate and ready-mixed employers. RSAs are located in the Lower Mainland, Northern BC, Southern Interior, and Vancouver Island and offer extensive experience in construction industry health and safety. RSAs often assist the Alliance's smaller employers who may not always possess the in-house health and safety resources they need. Services provided by RSAs include answering safety questions, providing advice

on WorkSafeBC regulations, and helping employers with safety orders, to develop safety materials, and to prepare for Certificate of Recognition (COR®) certification.

RSAs are ready to travel anywhere to meet with clients, but virtual meetings and remote consultation continue to provide an efficient way to deliver services.

This year, a review involving an outside consultant, BCCSA management, Board members, WorkSafeBC, and member companies concluded with the creation of a roadmap to both improve and grow the RSA program. 

The FFRP technical advisory committee continues to represent a unique specialty among construction trades




The Fire and Flood Restoration Program (FFRP) Technical Advisory Committee continues to build on its reputation as the go-to source for health and safety information within this specialized trade.

Highlights from 2022:

- Justin McConville began his term as chair.
- A webinar on Health and Safety Responsibilities in Fire and Flood Restoration was presented by the

committee in May, in collaboration with WorkSafeBC and the BC independent insurance adjusters.

- A lead subcommittee was struck to create a usable methodology for testing exposure to lead in the workplace. RDO funding was approved by the Board to continue data collection for the project.
- A subcontractor management subcommittee was created to develop subcontractor management documents specific to fire and flood contractors. 

PCTAC continues to share insights, develop new resources

The Prime Contractors Technical Advisory Committee (PCTAC) continues to identify safety challenges and work to develop new resources to meet them. This year, the committee renewed its focus on assisting subcontractors and smaller employers.

In 2022, Mike de Jong began his term as PCTAC chair as committee membership increased from 24 to 28 members.

Five active subcommittees met separately outside of regular PCTAC meetings:

Fall Protection Subcommittee

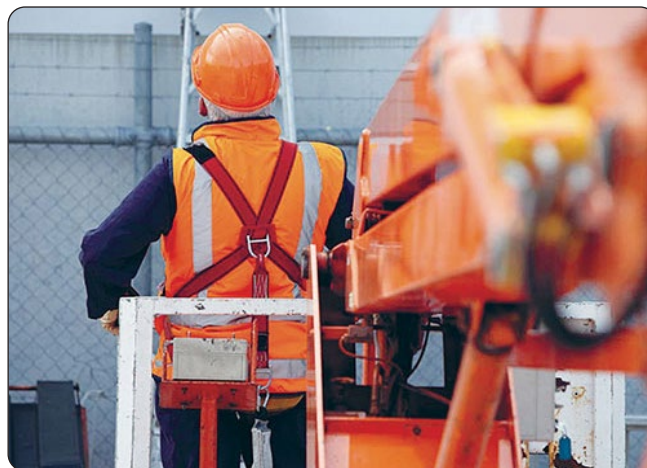
Goal: To develop a Fall Protection Rescue Plan and Risk Assessment for workers.

Musculoskeletal Injury (MSI) Subcommittee

Goal: To develop an MSI Training resource for workers and to share information and resources with employers.

Welding Subcommittee


Goal: To develop Welding Fumes Training/ Communication Program to educate workers on minimum requirements and best practices.



Traffic Control Subcommittee

Goal: To seek greater clarity on complying with WorkSafeBC Traffic Control requirement on a construction site, and to develop a Risk Assessment Template to assist employers with Traffic Control plans.


Subcontractor Document Management Subcommittee

Goal: To review subcontractor documents and update them to current industry standards. 

Making connections, sharing ideas, forging partnerships

Every BCCSA program, product and event is underpinned by a successful marketing and communication strategy to ensure that members hear about and benefit from those efforts.

Here are some highlights from 2022:

- Strategic sponsorships included: the BC Natural Resource Forum in Prince George; the Vancouver Regional Construction Association (Construction Leadership Forum, Awards of Excellence) in May; the BC Roadbuilders (fall conference, and seasonal celebration and annual general meeting); the BC Construction Association's Construction Month in April; and the 2022 Preventable Campaign by the Community Against Preventable Injuries in March and April.
- The Alliance hosted June's annual general meeting of the Canadian Federation of Construction Safety Associations (CFCSA) in Whistler.
- The Alliance's radio presence included a series of "Mental Health Minutes with Diana Vissers" on topics such as knowing you are dealing with a mental health issue.
- The Alliance was responsible for a series of Industry Specials — articles on significant health and safety issues appearing in the Journal of Commerce newspaper. 



Financials

BCCSA IS FUNDED by its members, a reality of which the Alliance is always mindful. Every project and program implemented, and each dollar spent on behalf of members is invested with respect for their contributions and the hard work they undertake to earn it.

The independent auditor's report and financial statements reflect the BCCSA's commitment to promote worker safety by investing the contributions with which it has been entrusted in a responsible and transparent manner. The goal: to demonstrate results that improve health and safety outcomes for workers.



Independent Auditor's Report

To the Members of B.C. Construction Safety Alliance

Opinion

WE HAVE AUDITED the financial statements of B.C. Construction Safety Alliance ("the Alliance"), which comprise the statement of financial position as at December 31, 2022, and the statements of operations, statement of changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Alliance as at December 31, 2022, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Alliance in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in their Annual Report.

Our opinion on the financial statements does not cover the other information and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

The Annual Report is expected to be made available to us after the date of auditor's report. If, based on the work we will perform on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Alliance's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Alliance or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Alliance's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if: individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Alliance's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Alliance's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Alliance to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

As required by the Societies Act of British Columbia, we report that in our opinion, the accounting principles used in these financial statements have been applied on a basis consistent with that of the preceding year.

ENNS & COMPANY

Chartered Professional Accountants

March 01, 2023

Burnaby, B.C.

Statement Of Operations

For The Year Ended December 31, 2022

2022
\$

2021
\$

Program revenue

Certificate of Recognition (Schedule 2)	2,518,871	2,433,633
Health and Safety Association (Schedule 3)	4,127,449	3,813,607
Traffic Control Program (Schedule 4)	1,006,922	1,068,674
High Angle Rope Rescue Program (Schedule 5)	702,143	702,143
Fire and Flood Restoration Program (Schedule 6)	131,600	131,600
Gross revenues before deferrals	8,486,985	8,149,657
Transfer to deferred contributions	(1,796,639)	(1,978,532)
	6,690,346	6,171,125

Program expenditures

Certificate of Recognition (Schedule 2)	2,052,591	1,762,134
Health and Safety Association (Schedule 3)	3,117,945	2,925,965
Traffic Control Program (Schedule 4)	620,912	712,562
High Angle Rope Rescue Program (Schedule 5)	829,304	680,568
Fire and Flood Restoration Program (Schedule 6)	69,594	89,896
	6,690,346	6,171,125
Excess of revenues over expenditures before other items	–	–

Other income and expenditures

Interest on short term investments	24,851	60,469
WorkSafeBC (Note 3)	674,581	435,166
Research, Development and Opportunity Fund (Schedule 7)	(411,283)	(516,343)
Investment income	(141,725)	119,324
Unrealized fair market value adjustment	(564,732)	334,909
Excess of revenue over expenditures	(418,308)	433,525

The accompanying notes are an integral part of these statements

Statement Of Change In Net Assets

For The Year Ended December 31, 2022

	2022	2021
	\$	\$
GENERAL FUND		
Balance, beginning	142,998	2,371,020
Excess of receipts over expenditures	(418,308)	433,525
Transferred to the research, development and opportunity fund	–	(429,050)
Transfer from the research, development and opportunity fund	411,283	516,343
To write-off project closeout adjustment	(11,580)	61,563
To top up RDO fund	(399,703)	(731,714)
Transferred to BCCSA reserve fund	275,310	(2,078,689)
Balance, ending	–	142,998
RESEARCH, DEVELOPMENT AND OPPORTUNITY FUND		
Balance, beginning	1,350,000	767,142
Transferred from the general fund	–	429,050
Transferred to the general fund	(411,283)	(516,343)
To write-off project closeout adjustment	11,580	(61,563)
To top up RDO fund	399,703	731,714
Balance, ending	1,350,000	1,350,000
BCCSA RESERVE FUND		
Balance, beginning	2,078,689	–
Transferred from the general fund	(275,310)	2,078,689
Balance, ending	1,803,379	2,078,689
Total funds	3,153,379	3,571,687

The accompanying notes are an integral part of these statements

Statement Of Financial Position

For The Year Ended December 31, 2022

	2022	2021
	\$	\$
Assets		
CURRENT	\$	\$
Cash	781,695	212,708
Investments-General fund	2,178,455	2,006,863
Investments-RDO fund	1,350,000	1,350,000
Receivables	39,774	47,827
Prepaid expenses	69,783	53,786
	4,419,707	3,671,184
Prepaid deposit	18,774	18,774
Property and equipment (Note 2)	15,857	25,968
Investments-WorksafeBC Reserve Fund	1,687,260	1,685,157
Investments-BCCSA Reserve Fund	1,803,379	2,078,689
	7,944,977	7,479,772
Liabilities		
CURRENT	\$	\$
Payables and accruals	425,844	267,735
Deferred contributions (Note 3)	2,678,494	1,978,532
	3,104,338	2,246,267
DEFERRED REVENUE - RESERVES (Note 4)	1,687,260	1,661,818
	4,791,598	3,908,085
Net Assets		
GENERAL FUND	-	142,998
RESEARCH, DEVELOPMENT AND OPPORTUNITY FUND	1,350,000	1,350,000
BCCSA RESERVE FUND	1,803,379	2,078,689
	3,153,379	3,571,687
	7,944,977	7,479,772

Commitments (Note 9)

APPROVED ON BEHALF OF THE BOARD:



Director



Director

The accompanying notes are an integral part of these statements

Statement Of Cash Flow

For The Year Ended December 31, 2022

2022
\$

2021
\$

Operating Activities

Working capital from operations

Excess of revenue over expenditures	(418,308)	433,525
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Adjustments for items not affecting cash

Amortization of property and equipment	13,107	16,716
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Amortization of deferred lease inducement	–	(47,812)
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Unrealized fair market value adjustment	564,732	(334,909)
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Net changes in non-cash working capital balances from operations

Receivables	8,053	(26,526)
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Contributions receivable	–	129,465
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Prepaid expenses	(15,997)	2,405
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Accounts payable	158,113	(56,217)
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Deferred contributions	725,400	264,150
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	1,035,100	380,797
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Investing Activities

Purchase of property and equipment	(2,996)	(22,652)
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Proceeds on sale of investments	2,346,458	6,508,590
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Purchase of investments	(2,809,575)	(6,785,800)
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	(466,113)	(299,862)
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NET INCREASE IN CASH	568,987	80,935
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NET CASH, BEGINNING OF YEAR	212,708	131,773
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NET CASH, END OF YEAR	781,695	212,708
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The accompanying notes are an integral part of these statements

Notes

For The Year Ended December 31, 2022

On June 23, 2010, B.C. Road and Construction Safety Network (“CSN”) and Construction Safety Association of B.C. (“CSABC”) amalgamated to form the B.C. Construction Safety Alliance (the “Alliance”). The Alliance is a tax-exempt not-for-profit organization registered under the British Columbia Societies Act.

The purpose of the Alliance is to create a forum for and provide resources to employers, allowing them to collaborate with The Workers Compensation Board of British Columbia (“WorkSafeBC”) to improve safety programs, reduce injury frequency and shorten WorkSafeBC claim duration.

Note 1 Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations and include the following significant accounting policies:

INVESTMENTS

Investments are made up of both short term deposits and equities that can be liquidated in one year or less and long term investments that have a term of greater than one year.

PROPERTY AND EQUIPMENT

Property and equipment are carried at cost less accumulated amortization. Amortization is calculated annually as follows:

Leasehold improvements	- 5 years straight-line
Furniture and office equipment	- 5 years straight-line
Computer equipment	- 3 years straight-line
Software	- 2 years straight-line

FUND ACCOUNTING

The Alliance maintains two funds which are segregated for purposes of carrying on specific activities. The General Fund accounts for the Alliance’s collaborative WorkSafeBC program deliveries and administrative activities. This fund reports all revenue, including contributions restricted by WorkSafeBC. The Research, Development and Opportunity Fund is an internally restricted fund created by transfers of interest earned and surplus revenues to allow the Alliance to be responsive to emerging safety issues within the construction industry. All per the direction of the BCCSA Board of Directors, the BCCSA reserve fund is an additional amount of reserves to account for six months of expenditures for the High Angle Rope Rescue Program and the Fire and Flood Restoration program and three months of expenditures for the Certificate of Recognition, Health and Safety Association and Traffic Control Program. These last three programs only need three months of expenditure reserves as WorkSafeBC has already allowed for three months of reserves in the deferred revenue -reserves liability account.

REVENUE RECOGNITION

The Alliance follows the deferral method of accounting for contributions. Restricted contributions are restricted to fund the following programs: Certificate of Recognition Program (“COR”), Health & Safety Association (“HSA”), Traffic Control Program (“TCP”), High Angle Rope Rescue Program (“THARRP”) and Fire & Flood Restoration Program (“FFRP”). They are recognized as revenue in the year in which the related expenditures for that program are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured

The accompanying notes are an integral part of these statements

Notes

For The Year Ended December 31, 2022

Note 1 Significant Accounting Policies (continued)

REVENUE RECOGNITION (continued)

Course revenue and other revenue are recorded once the services have been performed. Interest income and other investment income are recognized on a time proportion basis.

Deferred contributions includes net surpluses I (deficits) from current year programs. Any surplus funds are either deducted from the following year's funding, repaid to WorkSafeBC, transferred to deferred revenue - reserves approved by WorkSafeBC, provided the reserve fund does not exceed the maximum amount allowed, or recognized as other income from WorkSafeBC.

Deferred revenue - reserves includes contributions received for certain programs held in reserve for unanticipated expenses in future periods. These amounts are transfers from deferred contributions approved by WorkSafeBC.

CONTRIBUTED SERVICES AND MATERIALS

A number of volunteers contribute a significant amount of their time and services to the Alliance each year. Because of the difficulty in determining fair value, these contributed services are not recognized in the financial statements. The Alliance records the fair value of contributed materials at the time of receipt, where such fair value is determinable, and the materials would otherwise have been purchased. During the year, the Alliance did not receive any such contributed materials.

ALLOCATION OF EXPENDITURES

The Alliance operates the following programs: COR, HSA, TCP, THARRP, and FFRP. The costs of each program include the costs of personnel and premises and other expenditures that are directly related to providing the program. The Alliance also incurs a number of general support expenditures that are common to the administration of the organization and each of its programs.

The Alliance allocates its general support expenditures in proportion to the budget approved by the primary funder, WorkSafeBC.

FINANCIAL INSTRUMENTS

Measurement of financial instruments

The Alliance measures its financial assets and financial liabilities at fair value at the acquisition date, except for financial assets and financial liabilities acquired in related party transactions. Transaction costs related to the acquisition of financial instruments subsequently measured at fair value are recognized in excess of revenue over expenditures when incurred. The carrying amounts of financial instruments not subsequently measured at fair value are adjusted by the amount of transaction costs directly attributable to the acquisition of the instrument.

The Alliance subsequently measures all of its financial assets and financial liabilities at amortized cost.

Impairment

Financial assets measured at amortized cost are assessed for indications of impairment at the end of each reporting period. If impairment is identified, the amount of the write-down is recognized as an impairment loss in excess of revenue over expenditures. Previously recognized impairment losses are reversed when the extent of the impairment decreases, provided that the adjusted carrying amount is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in excess of revenue over expenditures.

The accompanying notes are an integral part of these statements

Notes

For The Year Ended December 31, 2022

Note 1 Significant Accounting Policies (continued)

USE OF ESTIMATES

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

Note 2 Property and Equipment

	Cost	Accumulated Amortization	2022 Net	2021 Net
Leasehold improvements	363,049	363,049	–	2,194
Furniture and office equipment	237,992	226,802	11,190	16,523
Computer equipment	144,694	140,027	4,667	7,251
Software	24,434	24,434	–	–
	770 169	754 312	15 857	25,968

Note 3 Deferred Contributions

	Beginning Balance	Repayments	Advanced Funding	Additions	Ending Balance
Certificate of Recognition	671,499	(671,499)	466,280	466,280	
Health and Safety Association	887,642	(887,642)	1,009,504	1,009,504	
Traffic Control Program	356,112	(356,112)	444,140	386,010	830,150
High Angle Rope Rescue Program	21,575	(21,575)	368,625	(127,161)	241,464
Fire and Flood Restoration Program	41,704	(41,704)	69,090	62,006	131,096
	1,978,532	(1,978,532)	881,855	1,796,639	2,678,494

Included in the current year repayments are \$674,581 (2021: \$435,166) relating to prior year's revenues that were originally deferred. This amount is recognized as other income as WorkSafeBC continues to permit the Alliance to retain it.

Advanced funding was received on December 30, 2022 per 2023 funding agreements (Note 10).

Notes

For The Year Ended December 31, 2022

Note 4 Deferred Revenue - Reserves

	Beginning Balance	Current year additions	Ending Net
Certificate of Recognition	607,643	13,802	621,445
Health and Safety Association	826,730	11,640	838,370
Traffic Control Program	227,445		227,445
	1,661,818	25,442	1,687,260

Note 5 Allocation of Expenditures

	COR	HSA	TCP	THARRP	FFRP	2022 Total	2021 Total
	45%	45%	8%	1%	1%		
Salaries	342,504	342,504	60,890	7,611	7,611	761,119	692,990
Benefits	47,922	47,922	8,520	1,065	1,065	106,494	93,393
Consultants and contractors	33,953	33,953	6,036	755	755	75,450	12,413
Advertising	6,917	6,917	1,230	154	154	15,371	1,702
Board expenditures	13,562	13,562	2,411	301	301	30,137	14,980
Building and services	503	503	89	11	11	1,117	1,749
Communications	14,193	14,193	2,523	315	315	31,539	31,938
Conferences and meetings	8,113	8,113	1,442	180	180	18,028	10,595
Furniture and equipment	7,245	7,245	1,288	161	161	16,101	30,181
Office supplies	12,038	12,038	2,140	268	268	26,751	15,265
Professional fees	14,432	14,432	2,566	321	321	32,072	52,483
Property taxes and insurance	16,074	16,074	2,858	357	357	35,720	38,039
Publication	1,224	1,224	218	27	27	2,720	4,462
Miscellaneous	10,298	10,298	1,831	229	229	22,884	19,126
Rent	109,231	109,231	19,418	2,427	2,427	242,740	194,841
Technology	85,530	85,530	15,205	1,901	1,901	190,066	124,138
Training	171	171	30	4	4	380	-
Travel	20,002	20,002	3,556	444	444	44,448	35,904
Amortization	5,898	5,898	1,049	131	131	13,107	16,716
	749,810	749,810	133,300	16,662	16,662	1,666,244	1 390 915

Notes

For The Year Ended December 31, 2021

Note 6 Financial Instruments

Items that meet the definition of a financial instrument include cash, investments-general fund, investments-RDO fund, receivables, investments-WorkSafeBC reserve fund, investments - BCCSA reserve fund and payables and accruals.

It is management's opinion that the Alliance is not exposed to significant liquidity risk or credit risk arising from these financial statements. The following is a summary of the significant financial instrument risks:

MARKET RISK

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk and other price risk. It is management's opinion that the Alliance is not exposed to significant currency risk.

INTEREST RATE RISK is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The fair values of fixed rate financial instruments are subject to change, since fair values fluctuate inversely with changes in market interest rates. The cash flows related to floating rate financial instruments change as market interest rates change. The Alliance is exposed to interest rate risk with respect to its investments.

OTHER PRICE RISK is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Alliance is exposed to other price risk related to its investments.

Note 7 Director, Contractor and Employee Remuneration

On November 28, 2016, the new British Columbia Societies Act came into force. Included in the new Act is a requirement to disclose the remuneration paid to all directors, the ten highest paid employees and all contractors who are paid at least \$75,000 annually. The Alliance does not pay any remuneration to any board directors. The Alliance has 10 employees and/or contractors earning \$75,000 or more. Their total remuneration is \$1,514,434.

Note 8 Economic Dependence

The Alliance's funding is provided by WorkSafeBC. The Alliance is economically dependent upon this funding to continue its operations.

Note 9 Commitments

Obligations under various rental leases, including base rent and operating costs, are:

2023 - \$ 249,556	2024 - \$ 253,902	2025 - \$ 258,249	2026 - \$ 247,020	=	Total \$ 1,008,727
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Note 10 Subsequent Events

As at or subsequent to year end, the Alliance entered into various agreements with WorkSafeBC to continue the COR, HSA, TCP, THARRP and FRRP programs for a period of one year from January 1, 2023 to December 31, 2023.

Schedule 1

Summary Schedule Of Revenue And Expenditures

For The Year Ended December 31, 2022

	2022 \$	2021 \$
REVENUE		
WorkSafeBC contributions	7,582,783	7,481,013
Courses	583,113	389,984
Manuals	9,898	1,254
Replacement cards	6,524	7,250
Event revenue	86,588	9,900
Other revenue	218,079	260,256
Gross revenues before deferrals	8,486,985	8,149,657
Transfer to deferred contributions	(1,796,639)	(1,978,532)
	6,690,346	6,171,125
EXPENDITURES		
Salaries	2,181,731	2,185,573
Benefits	361,618	357,006
Consultants and contractors	1,535,749	1,466,523
Advertising	231,803	172,900
Bank charge	23,168	19,126
Board expenditures	30,137	14,980
Building and services	1,117	1,749
Communications	110,733	117,265
Conferences and meetings	215,905	63,651
Furniture and equipment	20,531	34,797
Office supplies	36,830	16,527
Professional fees	45,375	70,700
Property taxes and insurance	35,720	38,039
Program delivery	616,346	556,114
Publications	364,654	291,093
Rent	242,740	194,841
Technology	316,652	366,462
Training	1,274	1,632
Travel	305,156	185,431
Amortization	13,107	16,716
	6,690,346	6,171,125
Excess of revenue over expenditures	–	–

The accompanying notes are an integral part of these statements

Schedule 2

Certificate Of Recognition Program (COR®)

For The Year Ended December 31, 2022

	2022 \$	2021 \$
REVENUE		
WorkSafeBC contributions	2,485,780	2,430,570
Courses	25,000	–
Other revenue	8,091	3 063
Gross revenues before deferrals	2,518,871	2,433,633
Transfer to deferred contributions	(46680)	(671,499)
	2,052,591	1,762,134
EXPENDITURES		
Salaries	901,455	880,206
Benefits	146,995	143,972
Consultants and contractors	465,020	331,441
Advertising	97,456	70,690
Board expenditures	13,562	6,741
Building and services	503	787
Communications	22,967	18,987
Conferences and meetings	18,825	7,493
Furniture and equipment	7,280	14,371
Office supplies	13,886	7,171
Professional fees	19,676	23,617
Property taxes and insurance	16,074	17,118
Bank charges	10,448	8,607
Publications	13,123	18,116
Rent	109,231	87,679
Technology	95,800	65,715
Training	171	154
Travel	94,221	51,747
Amortization	5,898	7 522
	2,052,591	1,762,134
Excess of revenue over expenditures	–	–

The accompanying notes are an integral part of these statements

Schedule 3

Health And Safety Association (HSA)

For The Year Ended December 31, 2022

2022
\$

2021
\$

REVENUE

WorkSafeBC contributions	3,353,480	3,306,920
Courses	558,113	389,984
Manuals	9,898	1,254
Other revenue	205,958	115,449
Gross revenues before deferrals	4,127,449	3,813,607
Transfer to deferred contributions	(1,009,504)	(887,642)
	3,117,945	2,925,965

EXPENDITURES

Salaries	979,377	1,012,028
Benefits	163,207	163,940
Consultants and contractors	828,981	856,049
Advertising	113,198	75,025
Board expenditures	13,562	6,741
Building and services	503	787
Communications	75,163	83,306
Conferences and meetings	186,668	52,461
Bank charges	10,431	8,607
Furniture and equipment	9,104	17,251
Office supplies	18,919	7,467
Professional fees	18,778	38,281
Property taxes and insurance	16,074	17,118
Program delivery	77,575	70,177
Publications	150,523	80,586
Rent	109,231	87,679
Technology	178,225	242,655
Training	1,065	1,075
Travel	161,463	97,210
Amortization	5,898	7,522
	3,117,945	2,925,965
Excess of revenue over expenditures	-	-

The accompanying notes are an integral part of these statements

Schedule 4

Traffic Control Program (TCP)

For The Year Ended December 31, 2022

	2022 \$	2021 \$
REVENUE		
WorkSafeBC contributions	909,780	909,780
Replacement cards	6,524	7,250
Other revenue	90,618	151,644
Gross revenues before deferrals	1,006,922	1,068,674
Transfer to deferred contributions	(386,010)	(356,112)
	620,912	712,562
EXPENDITURES		
Salaries	237,584	229,636
Benefits	41,351	39,190
Consultants and contractors	36,117	153,060
Advertising	17,000	24,309
Board expenditures	2,411	1,198
Building and services	89	140
Communications	11,377	14,049
Conferences and meetings	9,687	2,674
Bank charges	1,831	1,529
Furniture and equipment	3,824	2,466
Office supplies	3,071	1,578
Professional fees	6,279	7,752
Property taxes and insurance	2,858	3,043
Program delivery	1,290	3,862
Publications	180,473	157,208
Rent	19,418	15,589
Technology	29,180	47,931
Training	30	250
Travel	15,993	5,761
Amortization	1,049	1,337
	620,912	712,562

The accompanying notes are an integral part of these statements

Schedule 5

High Angle Rope Rescue Program (THARRP)

For The Year Ended December 31, 2022

2022
\$

2021
\$

REVENUE

WorkSafeBC contributions	702,143	702,143
Transfer to deferred contributions	127,161	(21,575)
	829,304	680,568

EXPENDITURES

Salaries	37,176	36,527
Benefits	6,661	6,157
Consultants and contractors	196,268	110,388
Advertising	2,102	1,462
Board expenditures	301	150
Building and services	11	17
Communications	621	437
Conferences and meetings	369	355
Bank charges	229	191
Furniture and equipment	161	363
Office supplies	476	153
Professional fees	321	525
Property taxes and insurance	357	380
Program delivery	537,482	482,075
Publications	263	231
Rent	2,427	1,948
Technology	11,511	8,899
Training	4	–
Travel	32,433	30,144
Amortization	131	166
	829,304	680,568
Excess of revenue over expenditures	–	–

The accompanying notes are an integral part of these statements

Schedule 6

Fire And Flood Restoration Program (FFRP)

For The Year Ended December 31, 2022

	2022 \$	2021 \$
REVENUE		
WorkSafeBC contributions	131,600	131,600
Transfer to deferred contributions	(62,006)	(41,704)
	69,594	89,896
EXPENDITURES		
Salaries	26,141	27,176
Benefits	3,404	3,747
Consultants and contractors	9,366	15,584
Advertising	2,049	1,414
Board expenditures	301	150
Building and services	11	17
Communications	604	487
Conferences and meetings	357	669
Furniture and equipment	161	342
Office supplies	479	160
Professional fees	321	525
Property taxes and insurance	357	380
Bank charges	229	191
Publications	20,271	34,953
Rent	2,427	1,948
Technology	1,936	1,263
Training	4	154
Travel	1,045	569
Amortization	131	167
	69,594	89,896
Excess of revenue over expenditures	-	-

The accompanying notes are an integral part of these statements

Schedule 7

Research, Development And Opportunity Fund

For The Year Ended December 31, 2022

2022
\$

2021
\$

EXPENDITURES

Consultants and contractors	339,308	428,047
Communications	297	–
Conferences and meetings	855	884
Publications	23,370	6,202
Travel	9,876	10,211
Office supplies	165	–
Technology	37,412	70,999
	411,283	516,343
Deficiency of revenue over expenditures	(411,283)	(516,343)

The accompanying notes are an integral part of these statements



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'Seeing, listening, doing'